



Uniform Policy

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Uniform Policy

1 Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2 Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Family Liaison Officer, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3 Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers



We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost
- Avoiding different uniform requirements for different year/class
- Avoiding different uniform requirements for extra-curricular activities
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4 Expectations for school uniform

4.1 Our school's uniform

Sutton School has a policy that all children should wear the school uniform; this helps to create a sense of community and belonging.

As all children will be wearing the same items of clothing, parents must ensure that all items are clearly labelled with the child's name.

- Navy blue crew or V neck jumper
- Black trousers, tailored shorts in black/dark grey or skirt
- Light blue polo shirt
- Black shalwar or kameez
- Black shoes

4.2 PE Kit

- Navy Blue Jumper
- White Polo T-shirt
- Black shorts or black tracksuit bottoms
- Trainers
- Change of socks
- Towel

4.3 Additional Items/Accessories

- Stud earrings only (must be covered for PE)
- No nail varnish/Acrylic or false nails
- No makeup
- No oversized hair accessories
- No jewellery such as necklaces or bracelets
- No smart watches
- Long hair must be tied back
- Please note that hoodies are not permitted within school and cannot be worn during PE lessons.

Pupils who study BTEC Level 1/WJEC Entry Level 2/3 Hair and Beauty as part of their Pathway options may take part in units that cover nail art and nail design. Pupils studying this course will be allowed to keep/wear their chosen designs for a number of days specified by the class teacher.



4.4 Hairstyles

Hairstyles are classified as part of school uniform. It should be noted that a “smart” style is required. The Headteacher reserves the right to decide what is classified as smart. Tramlines and colours are not acceptable.

4.5 Where to purchase it

Items listed as uniform and PE kit can be purchased at the majority of supermarkets and high street retailers.

5 Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents/Carers are also expected to contact a member of the Senior Leadership Team if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child’s name
- In good condition

Parents are also expected to contact a member of the Senior Leadership Team, if they want to request an amendment to the uniform policy in relation to:

- Their child’s protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school’s complaints policy
- The school will work closely with parents to arrive at a mutually acceptable outcome.



5.3 Staff

Staff will closely monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up issues with a member of the Senior Leadership Team if the situation doesn't improve.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

6 Monitoring arrangements

This policy will be reviewed annually and approved by the Head Teacher.

7 Links to other policies

This policy is linked to our:

- Behaviour policy
- Anti-bullying policy
- Complaints policy